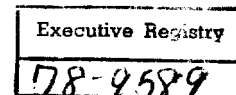
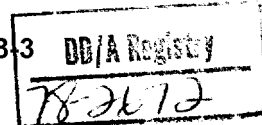


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7 July 1978

MEMORANDUM FOR: Deputy Director for Administration

FROM: Charles A. Bohrer, M.D.
Director of Medical Services

SUBJECT: Consultative Services

1. The Office of Medical Services initiated Consultative Services in 1969. Originally Headquarters Notices were issued periodically. This was later changed to the Employee Bulletin format, the last of which was issued in 1975. In 1976 an additional paragraph covering Consultative Services was added [REDACTED], specifically paragraph 1e. STATINTL

2. The program provides for assistance to Agency personnel in the identification or solution of personal or medical problems. Through this program professional assistance is made available to the employee or, if appropriate, to the employee and his or her supervisor. Assistance is in the fields of internal medicine, psychiatry, clinical psychology, vocational psychology, social worker services, and other specialties. These services are optional and are offered in a confidential manner as are the traditional services provided by OMS. Some indications of the need for these services may relate to personal or family medical problems, problems with family relationships, significant changes in work attitude or performance or difficulties in job adjustment.

3. In 1977 there were 580 such consultations with professional personnel of the Clinical Activities Division and the Psychiatric Division. Of that number 23 were specifically reported as consultations concerning marital problems. For the first three months of 1978 there has been a total of 166 visits, of which 14 were consultations concerning marital problems. In terms of consultation/counseling conducted by the Psychological Services Staff

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SUBJECT: Consultative Services

for the period from July 1977 through June 1978 the following categories and data reflect its activity:

Retirement	135
Personal	18
Resignation	2
Termination	4
Test/Assessment Feedback	<u>417</u>
Total	576

4. The existence of these services is, as previously stated, a part of OMS Headquarters regulations and as such is available to all personnel. In addition, OMS individuals who make presentations at various OTR courses such as the Midcareer Course, Trends and Highlights, etc. describe the existence and scope of this service.


Charles A. Bohrer, M.D.

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STATINTL

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